



SOCIAL VALUE POLICY

SV01

Introduction

We are dedicated to creating a positive and lasting impact on society. As an organisation, we believe that our business should serve not only our clients and our employees but also the broader communities and environments in which we operate. Our commitment to social value reflects our belief that responsible business practices can drive both economic success and meaningful social change. This statement outlines our approach to achieving this vision through our policies, practices, and the partnerships we form.

Policy Statement

We are committed to embedding social value into every aspect of our operations. This includes promoting diversity, supporting local communities, ensuring environmental sustainability, and upholding the highest ethical standards in all our business dealings. We aim to integrate these values into our decision-making processes, operations, and relationships with our employees, customers, suppliers, and the communities we serve. By doing so, we seek to create long-term value that benefits not only our organisation but society at large.

We will take measurable action in the following areas:

1. **Diversity and Inclusion:** Fostering an inclusive and equitable workplace where all individuals are respected and have equal opportunities for growth and development.
2. **Community Engagement:** Actively contributing to the well-being and development of local communities through partnerships, investments, and volunteer initiatives.
3. **Environmental Sustainability:** Implementing eco-friendly practices to reduce our environmental footprint and promote sustainable growth.
4. **Ethical Business Practices:** Maintaining transparency, integrity, and fairness in all our business activities, ensuring that we always act in the best interest of society.

Scope

This Social Value Statement applies to all employees, suppliers, and partners of Edes (UK) Ltd. It governs the way we conduct business and how we engage with external stakeholders. We expect everyone in our organisation to adhere to these principles and work collaboratively to achieve our social value goals.

Additionally, we commit to regularly reviewing and updating our social value strategies to ensure they remain relevant and impactful. This statement also forms the foundation for how we measure and report on our social value outcomes, ensuring that our efforts align with our corporate social responsibility (CSR) goals and contribute to broader societal objectives.

Document Number: SV-01	Approved by: Jonathan Smith (CEO)	Version: 2
Prepared By: Dave Matthews	Approved date: 11/12/2024	Next review date: 11/12/2025