



KEEPS BUSINESS MOVING

EDE'S (UK) Limited
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Equal Opportunities and Diversity Policy

It is our policy as an employer to comply with all legislation including future changes and developments that relate directly or indirectly with ensuring Equal Opportunities and embracing Diversity for all of our staff.

In order to provide employment and advancement to all individuals, employment decisions at EDE'S (UK) LIMITED will be based on merit, qualifications, and abilities. EDE'S does not discriminate in employment opportunities or practices on the basis of race, colour, religion, sex, age, national origin, disability or any other characteristic protected by law. This policy governs all aspects of employment, including selection, job assignment, compensation, discipline, termination and access to benefits and training.

Any employees with questions or concerns about any type of discrimination in the workplace are encouraged to bring these issues to the attention of their immediate supervisor or a Company Director. Employees can raise concerns and make reports without fear of reprisal. Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment.

Details of this policy are contained within the staff handbook that is issued to all staff at EDE'S.

R.A. Pigott
General Manager
4th January 2024

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