



Sustainable Procurement Policy

Code: POL/13

1. Introduction

- 1.1 This document details the Company Policy on Sustainable Procurement.
- 1.2 Sustainable procurement supports more responsible and resilient procurement practices that contribute to environmental and social protection, along with long-term business success.
- 1.3 The Company referred to throughout this document as Ede's is legally registered as Ede's (UK) Limited.

2. Policy Statement

- 2.1 Ede's see the supply chain as an extension of the workforce and this policy has been created to set best practice for procuring services not only based on price, but on quality and sustainability. Procurement reaches all aspects of operation and is therefore an enabler for sustainable change.

3. Scope

- 3.1 This policy applies to all Colleagues of the Company Ede's in all entities, regardless of seniority or site. It also extends to anyone working for or on the Company's behalf e.g., those engaged by the Company on a self-employed basis or an agency arrangement. Where reference is made to UK legislation it is expected the equivalent local legislation to be followed in other jurisdictions.

4. Procurement Guidelines

As a logistics and storage provider our suppliers are predominantly specialist removal companies, storage facilities, waste providers, fuel oil suppliers, and consultants. The following sustainability impact areas have been highlighted for consideration when procuring:

4.1 Energy Consumption and GHG Emissions

Transport of goods from location-to-location accounts for most of Ede's CO₂ emissions. We predominately self-deliver and have in-house targets to reduce these emissions, however, where we subcontract specialist moves, we want to work with suppliers that are actively looking at ways to decarbonize their services and are open to providing this information.

4.2 Waste and Hazardous Materials

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Ede's have the responsibility to dispose of customer waste to the correct disposal and treatment route with appropriate waste transfer or consignment notes, made available to the client. Material Recovery Facilities (MRFs) are operated by our waste vendors, and it is important that Ede's ensure correct waste disposal and maximizing recycling.

4.3 Air Quality

Transport where fossil fuels are used causes localised air pollution. We want to work with suppliers that are actively looking at ways to reduce toxic emissions from transport to sites by reducing mileage where possible and switching to low emission vehicles and fuels if feasible.

4.4 Social Value

Ede's have strong social values and expect our supply chain to follow the same high standards. Suppliers have a responsibility to ensure fair working conditions and pay. We expect our suppliers to meet The Working Time Regulations (1998) and the EU Working Time Directive, violation of these standards will result in Ede's taking immediate action.

Suppliers should provide a workplace free of harassment and abuse, not employ any person under the age of 18 (except for apprenticeships), or use forced labour or modern slavery in any of its forms. Ede's promote workplace diversity, wage equality and offer career development training, we anticipate our suppliers will do the same.

5. Indicators

5.1 Ensure procurement questions for ESG are completed for all new suppliers on the Supplier Questionnaire – all new suppliers with annual spend greater than £40,000.

5.2 Existing suppliers over a certain size will complete the ESG questions on the Supplier Questionnaire - all existing suppliers with annual spend greater than £40,000.

6. Policy Monitoring

6.1 This policy is not intended to be contractual and can be amended or withdrawn at any time.

6.2 This policy supersedes any previous agreements and/or documents previously communicated.

6.3 The policy will be monitored to confirm that the above arrangements are being adhered to in all areas.

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7. Change Control

Version No	Page No	Date	Brief detail of changes
1		14/03/2024	Document created.

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